



About Duroflex

Duroflex is a leading manufacturer of premium mattresses and sleep solutions, committed to enhancing the quality of sleep for our customers. We pride ourselves on innovation, quality, and sustainability in our products, and we're looking for a dynamic Tax Analyst to join our Finance team

What will you do in a nutshell?

As the Tax Analyst, you will ensure the organization's adherence to Indian tax laws, drive process improvement, and manage various tax audits, assessments, and filings.

The role reports to **Senior Manager- F&A-Controller Taxation** and will deliver the outlined responsibilities and other allied services essential for effective tax compliance management.

Key Responsibilities:

- Ensure GST compliance, including return filing, reconciliations, audits, and refund procedures.
- Handle Indirect Tax matters, including monthly returns, annual tax computations, and audits.
- Manage litigations, departmental notices, audits, and queries effectively.
- Lead or work closely with small teams and external consultants.
- Support audits, including GST audits, statutory audits, and internal audits.
- Identify and implement solutions to existing process challenges.
- Review ledgers and schedules on a monthly basis, identifying and mitigating risk areas.
- Prepare and implement tax SOPs across the organization.

What Makes You a Great Fit:

- Bachelor's degree in Accounting, Finance, or a related field; CA preferred.
- 0-3 years of experience in tax compliance.
- Strong knowledge of Indian tax laws and regulations, specifically Indirect Tax and GST.
- Added advantage: Knowledge of TDS, TCS, and Direct Tax.
- Proficiency in managing tax audits, appeals, and assessments.
- Ability to collaborate with cross-functional teams and external auditors/consultants.
- Strong analytical, communication, and problem-solving skills.
- Proficiency in SAP and MS Office, especially Excel and Word.

What will you GET while at Duroflex?

- A supportive and inclusive work environment.
- Avenues for vertical/horizontal and cross-functional career growth.
- Competitive salary and benefits package.

Join **Duroflex** and help us build an organization that's *transforming sleep experiences!!*