Process Name : Finance & Accounts

Position Type : Permanent

Work Location: Bangalore

Salary Package: Not disclosed

Qualification : Chartered Accountant

Experience : Candidates who are fresher’s can apply

Job Description:

Looking for Qualified Chartered accountants for Core finance and business finance profile. Role will expose the candidates to different functions in the finance department like Account Receivable, Account Payables, Pricing, planning & budgeting for the company and MIS reporting activities, Treasury and Statutory compliance for a period of 18 months so as to familiarize and expose the candidates to different functions in the department. Post the training period the candidate will be inducted to a specific function in which he/she best suits.

**Core Finance**

* Role will require the candidate to proactively adhere to our core values and code of Conduct
* Ensure compliance of accounting, audit and taxation as per our SOP
* Conduct monthly reconciliations for review and take appropriate action in case of inconsistencies if any.
* Ensure accounting disputes are resolved on time with proper approval from management.
* Ensure Payments to Vendors are processed on time.
* Ensure Collections from customers on time.
* Monitor treasury functions to identify funding strategies and cash planning.

**Pricing**

* Prepare and deliver the pricing details for the deals by coordinating with the sales team. (Pricing)
* Ability to articulate the pricing scenarios used with the team (Pricing)

**MIS**

* Ensure accuracy, completeness of reporting global P&L to granular level measuring currency performance vis-à-vis Budget/Forecast
* Ensure monthly accounts and MIS are released on time with highest level of accuracy and completeness.
* Preparation of budgets and forecasts at a corporate level.
* Preparation and circulation of MIS dashboards.

**Key Skills**

* Good Knowledge of Accounting Standards and accounting practices
* Good Knowledge of principles and practices of financial management
* Knowledge of accounting, budgeting and cost accounting principles
* Strong Analytical Skills
* Team Player
* Good written and oral Communication Skills
* High level of computer literacy with good knowledge in Microsoft Office tools
* Ability to quickly respond to changing priorities
* Ability to deal with situations tactfully and diplomatically.